

CITY OF SHREWSBURY
BOARD OF ALDERMEN
WORK SESSION OF THE BOARD OF ALDERMEN
April 28, 2015

A Work Session of the Board of Aldermen of the City of Shrewsbury, Missouri was held at 6:00 p.m. this 28th day of April, 2015 in the Aldermanic Conference Room of City Hall for the transaction of such business that may come before the Board.

There were present:

Mayor.....Felicity Buckley
Alderman.....Elmer Kauffmann
Alderman.....Mike Travaglini
Alderman.....Sam Scherer
Alderman.....Ed Kopff
Alderman.....Rick Steingrubby

There were also present:

City AttorneyMichael Daming
Director of AdministrationJonathan D. Greever
Director of FinanceDanielle Oettle
Street Superintendent.....Tony Wagner
Police Chief.....Jeff Keller
City Clerk.....Mónica Llorián

Roll Call

Mayor Buckley opened the meeting and City Clerk Llorián commenced with the roll call. The entire Board was present.

Approval of Minutes

Mayor Buckley introduced the minutes for the April 15, 2015 work session and opened the floor for discussion. There being no discussion, Alderwoman Gorman made a motion to approve the minutes. Alderman Scherer seconded the motion, and it passed unanimously.

Mayor Buckley introduced the minutes for the April 15, 2015 regular meeting and opened the floor for discussion. There being no discussion, Alderman Scherer made a motion to approve the minutes. Alderwoman Gorman seconded the motion, and it passed unanimously.

Hear Citizens

None.

Presentation by MRCT Regarding Health Insurance Marketplace

Mayor Buckley introduced Michael Tabash with MRCT. Mr. Tabash stated that United Health Care has offered an option to move up the renewal date from January 2015 to October 2015. Mr. Tabash stated that

under the Affordable Care Act, the size of what's considered a small groups will be impacted by community rating. Mr. Tabash stated that the current insurance underwriting would not be affected under the community rating until October 2017. Mr. Tabash stated covering 100% benefit with such a low deductible as the City currently has is not realistic down the road. Mr. Tabash introduced the Marketplace, a 24/7 insurance benefit site option that the City might be consider to provide for the City's employees. Mr. Tabash stated that each employee would be given benefit dollars to use towards purchasing benefit packages chosen by the City. Mr. Tabash added that each employee could build benefit packed that best their needs through the Marketplace portal.

Mr. Tabash turned over the presentation over to Julie Dibble with MRCT. Ms. Dibble presented to the Board a demo of the Marketplace website that employees would use to enroll in benefits. The demo Ms. Dibble presented showed the different benefit packages, the benefit dollars, provider list, co-pays and all cover under that particular website portal. Ms. Dibble stated that MRCT offers benefit counselors that can sit down with the employee and answer questions regarding their medical plans and options.

Mr. Tabash added that through the Marketplace website, an employee can add additional coverage and pay out of pocket for those additional services. Ms. Dibble added that through the portal the employee can move unused benefit dollar from one plan to another such as dental or vision; giving the employee more options to select in their benefit plans.

Ms. Dibble stated that through the benefit portal, there is a summary of benefits that the employee can view and outlines how the employer is contributing and how much the employee is paying out of pocket. Ms. Dibble stated that through the portal website an employee may buy up or buy down on certain packages and coverage. Ms. Dibble added that by law the website is required to post noticed such as summary of benefit coverage, women health care act & explanation of benefits and enrollment change can be done through the portal.

Mayor Buckley asked if the City choose to go through the Marketplace, would there be a live person available to assist employees to work the website. Ms. Dibble said yes, there would be a live person to walk them through. Ms. Tabash added that Marketplace really engages the employee to understand better their elected benefits and choose packets that best fit their personal needs.

Alderman Kopff asked what the turnaround was for administrative approval when an employee makes changes on the Marketplace portal. Ms. Dibble said instantly; the administrator will get an email as well as an alert on the administrator portal. Alderman Kopff asked if there is a standard time that an administrator must approve a change an employee has made on their benefits. Ms. Dibble stated that is up to the City's waiting period policy on new hires. Alderman Kopff asked how long an administrator can have before they can approve the benefit change the employee has made. Mr. Tabash stated that the City can set up those rules upon implementation of the Marketplace. Ms. Dibble stated that the City will have an in-house administrator to approval all benefit changes an employee makes through the portal.

Fire Chief Fox asked if they would go out to several companies to plan options as they have in the past. Mr. Tabash stated that they would go out but stay with just one carrier with multiple plan options.

Alderman Kauffmann asked if there is a tendency for some employees to elect the minimum amount of benefits to have more take home pay. Mr. Tabash said that can happen but the City has the control to prevent runaway spend by picking package plan and educate the employee though the benefits counselors to make sure they are covered properly. Mayor Buckley added that because an employee elects a lower package that does not mean the unused funds would goes back into their paycheck. Mr. Tabash added that any leftover money an employee may have can go into a house health savings account for future medical bills. Ms. Dibble added that an employer can offer a cash out features but that most employers do not offer this

feature. Ms. Dibble concluded that an employee is offered a number of benefit dollars and if they elect not to use those dollars towards purchasing health care benefits, that money is forfeited.

Alderman Kauffmann asked about a Catholic healthcare provider that has advertised on the radio. Ms. Dibble stated that they are a fairly new carrier under the Catholic Church.

Ordinances

(Bill No. 2823)

Mayor Buckley introduced Bill No. 2823, a bill revising section 120.080 relating to court costs, and asked if there was any discussion. There being no discussion, a motion was made by Alderman Travaglini, seconded by Alderwoman Gorman, and unanimously passed in accordance with Section 79.130 as approved by the General Assembly of the State of Missouri, to read the Bill by Title only for the second time. Mayor Buckley opened the floor for final discussion. There being no discussion, Alderman Travaglini made a motion that Bill No. 2823 be adopted to become Ordinance No. 2811. Alderwoman Gorman seconded the motion and upon roll call, the following vote was recorded: Alderman Kauffmann, "Aye"; Alderman Travaglini, "Aye"; Alderwoman Gorman, "Aye"; Alderman Scherer, "Aye"; Alderman Kopff, "Aye"; and Alderman Steingrubby, "Aye".

There being a majority of votes in favor, the Mayor declared the motion passed and that Bill No. 2823 was adopted as Ordinance No. 2811.

(Bill No. 2824)

Mayor Buckley introduced Bill No. 2824, a bill updating Article X of Title II of the City of Shrewsbury, Missouri Municipal Code relating to firearms, and asked if there was any discussion. There being no discussion, a motion was made by Alderman Travaglini, seconded by Alderman Scherer, and unanimously passed in accordance with Section 79.130 as approved by the General Assembly of the State of Missouri, to read the Bill by Title only for the second time. Mayor Buckley opened the floor for final discussion. There being no discussion, Alderman Travaglini made a motion that Bill No. 2824 be adopted to become Ordinance No. 2812. Alderman Scherer seconded the motion and upon roll call, the following vote was recorded: Alderman Kauffmann, "Aye"; Alderman Travaglini, "Aye"; Alderwoman Gorman, "Aye"; Alderman Scherer, "Aye"; Alderman Kopff, "Aye"; and Alderman Steingrubby, "Aye".

There being a majority of votes in favor, the Mayor declared the motion passed and that Bill No. 2824 was adopted as Ordinance No. 2812.

(Bill No. 2825)

Mayor Buckley introduced Bill No. 2825, a bill creating a part-time Building and Housing Clerk classified service employment position with the City of Shrewsbury and authorizing compensation level of said position. She opened the floor for discussion, and there being none, a motion was made by Alderman Travaglini, seconded by Alderwoman Gorman, and unanimously passed in accordance with Section 79.130 as approved by the General Assembly of the State of Missouri, to read the Bill by Title only for the first time. Mayor Buckley opened the floor for discussion. There being no discussion, a motion was made by Alderman Travaglini, seconded by Alderman Scherer, and unanimously passed in accordance with Section 79.130 as approved by the General Assembly of the State of Missouri, to read the Bill by Title only for the second time. Mayor Buckley opened the floor for final discussion. There being no discussion, Alderman Travaglini made a motion that Bill No. 2825 be adopted to become Ordinance No. 2813. Alderman Kopff seconded the motion and upon roll call, the following vote was recorded: Alderman Kauffmann, "Aye"; Alderman

Travaglini, "Aye"; Alderwoman Gorman, "Aye"; Alderman Scherer, "Aye"; Alderman Kopff, "Aye"; and Alderman Steingrubby, "Aye".

There being a majority of votes in favor, the Mayor declared the motion passed and that Bill No. 2825 was adopted as Ordinance No. 2813.

Discussion

Mayor Buckley introduced the discussion of electronic signs. Mayor Buckley stated that the City has allowed many electronic signs along with the Watson Road corridor and asked the Board if the City would like to limit the number of electronic signs.

Alderman Scherer asked if Wal-Mart had asked for an electronic sign. Mayor Buckley answered that it would have come up in the re-development agreement if they did.

Alderman Kauffman asked if other municipality had restrictions on the number of electronic signs. Mayor Buckley stated that there is possibility other municipality have restrictions.

Director Greever asked the Board if they would like a complete ban on electronic signs or just regulate the size and color of such signs. Alderman Scherer and Alderman Travaglini stated they did not think they should be banned. Alderman Travaglini added that the City should develop regulations that is flexible based on lot size and number of signs.

Mayor Buckley concluded by asking the Board to drive around and look at other communities in regards to their electronic signs and how they look in high commercial areas.

Mayor Buckley continued the discussion of Trash Can Ordinance in a residential zone. She stated that in the packet were examples of other municipalities' regulations on trash cans.

Alderman Kauffmann stated that he liked the example from Webster Groves had implemented. Alderman Kauffmann added that it would be best putting the trash cans out after 4:00 pm the day prior to collection so, in winter time, it would not be dark for residents to move their containers to the curb.

Mayor Buckley asked the Board if they agree that placing trash cans out to the curb after 4:00 pm the day before collection and having the containers brought back by 11:00 pm would work. The Board agreed these times.

Director Greever asked the Board if they would like the ordinance to state that trash cans must be stored behind the back property line. The Board agreed with this standard in the ordinance.

Mayor Buckley continued the discussion of Dumpster Ordinance in commercial zones. Mayor Buckley stated that the dumpster area should be neat and orderly with the lids kept closed on them.

Fire Chief Fox stated that most construction dumpsters do not have lids on them. Mayor Buckley added that the City was looking at commercial trash dumpsters; not construction dumpsters.

Old & New Business

Alderman Kauffmann asked when the municipal league dinner will be held this year. Mayor Buckley stated that the City did not budget for the dinner and the City will not be attending this year.

Alderman Kopff stated that he looked at the point of sales (POS) contribution to the pool. Alderman Kopff asked if there was anyone that could explain how the sale contributions work. Mayor Buckley suggested that the City contact someone from St. Louis County to come in and explain the whole process to the Board.

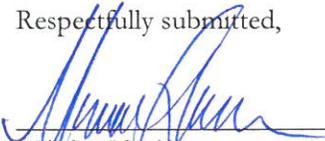
Mayor Buckley mentioned that two (2) police officers had received the John J. McAtee Award. Police Chief Keller added that Corporal Greg Haug and Corporal Mike Devine were the two (2) officers that received the award. Alderman Travaglini asked who presents the awards and how they are nominated. Chief Keller stated that Mental Health of America (MHA) issues the award and they send out forms that the Police department send in nominations. Aldermen Travaglini stated that these two (2) should be recognized at a future meeting.

Alderwomen Gorman commended Superintendent Wagner for the installation of the Johnny on the Spot in the park.

Closed Session

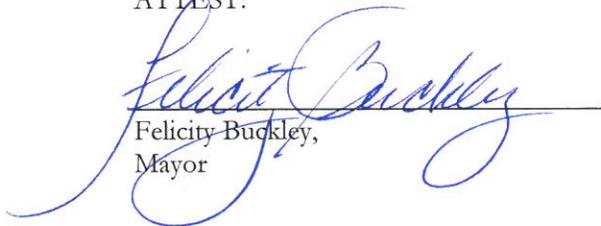
Alderman Travaglini made a motion to enter into a closed session pursuant to RSMo 610.021 (1,9). Alderman Kauffmann seconded the motion and upon roll call, the following vote was recorded: Alderman Kauffmann, "Aye"; Alderman Travaglini, "Aye"; Alderwoman Gorman "Aye"; Alderman Scherer, "Aye"; Alderman Kopff, "Aye"; Alderman Steingrubby, "Aye".

Respectfully submitted,



Monica Llorian,
City Clerk

ATTEST:



Felicity Buckley,
Mayor

